

SUMMARY FORM
COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & FIRE

Public Employer: Lower Alloways Creek Employee Organization: (LACEA)
 Base Year Contract Term: Board of Education New Contract Term: 7/1/2011 - 6/30/2014
Lower Alloways Creek Education Association

Synopsis of Settlement/
 Award/Recommendation:

Required direct deposit, Agency Shop Provision added, Vertical Step
 Progression stipulations

BASE YEAR <i>(previous agreement)</i>	NEW BASE YEAR <i>(successor agreement)</i>
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Salary: _____
 Increment: _____
 % Increase: 0.00% _____
 Avg. Yield _____
 per person in dollars: _____
 Uniforms: _____
 Boot/Shoe: _____
 Longevity: _____
 Holiday Pay: _____
 Shift Differential: _____
 Overtime: _____
 Stipends: _____
 Bonuses: _____
 Education: _____
 EMT: _____
 Other*: _____

* Additional Costs: (please list on separate sheet & include in total)

Medical:

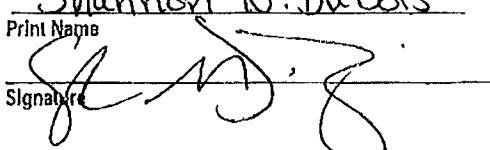
Contributions: _____
 Cost of Health _____
 Prescription _____
 Dental: _____
 Vision: _____

Per chapter 78

Effective Date	NEW AGREEMENT ANALYSIS		
	<u>11-12</u> Year	<u>12-13</u> Year	<u>13-14</u> Year
% Increase	<u>0.00%</u>	<u>2.75%</u>	<u>2.25%</u>
Avg. Yield (p/p ^t)	<u>\$1,166.44</u>	<u>\$1,554.72</u>	<u>\$1,435.36</u>
Cost of Increase/:			<u>0.00%</u>
Impact of Settlement:			
Percentage Impact:	<u>0.00%</u>	<u>0.00%</u>	<u>0.00%</u>
Actual dollar Impact:			
TOTAL BASE SALARY AT END OF EACH YEAR			

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Prepared by:

Print Name: Shannon N. DuBois
 Signature: 

Title: Business Admin

Date: 12/26/12